

David A. Nice Builders, Incorporated  
4571 Ware Creek Road  
Williamsburg, VA 23188  
757.566.3032

# Application for Employment

After you've filled out the application, fax it back to us at: 757.566.4686

Date \_\_\_\_\_ Position Applied For \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_

Address \_\_\_\_\_  
*Street City State Zip Code*

Telephone Number \_\_\_\_\_

How did you learn about us?

- Print Advertisement       Relative  
 Friend       Walk-in  
 Web Site

If you are under 18 years of age, can you provide required proof of your eligibility to work?       Yes  No

Have you ever filed an application with us before?       Yes  No

If yes, give date \_\_\_\_\_

Have you ever been employed with us before?       Yes  No

If yes, give date \_\_\_\_\_

Are you currently employed?       Yes  No

May we contact your present employer?       Yes  No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?  
 Yes  No      Proof of citizenship or immigration status will be required upon employment.

On what date would you be available for work? \_\_\_\_\_

Are you available to work:       Full Time       Part Time       Temporary

Are you currently on "lay-off" status and subject to recall?       Yes  No

Can you travel if the job requires it?       Yes  No

Have you been convicted of a felony within the last seven years?       Yes  No

If yes, please explain \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Name:** \_\_\_\_\_

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## Application for Employment (cont.) Education

Years Completed:

High School \_\_\_\_\_ Diploma  Yes  No

Undergraduate College \_\_\_\_\_

Graduate Professional \_\_\_\_\_

Other (specify) \_\_\_\_\_

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

\_\_\_\_\_  
\_\_\_\_\_

## Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer _____ Address _____ _____ _____ Telephone _____ Job Title _____ Reason for Leaving _____	Dates Employed From _____ To _____ Hourly Rate / Salary _____ Starting Pay _____ Final Pay _____ Supervisor _____	Work Performed
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