

David A. Nice Builders, Incorporated
4571 Ware Creek Road
Williamsburg, VA 23188
757.566.3032

Application for Employment

After you've filled out the application, fax it back to us at: 757.566.4686

Date _____ Position Applied For _____

Last Name _____ First Name _____ Middle Name _____

Address _____
Street City State Zip Code

Telephone Number _____

How did you learn about us?

- Print Advertisement Relative
 Friend Walk-in
 Web Site

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? Yes No

If yes, give date _____

Have you ever been employed with us before? Yes No

If yes, give date _____

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?
 Yes No Proof of citizenship or immigration status will be required upon employment.

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Temporary

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if the job requires it? Yes No

Have you been convicted of a felony within the last seven years? Yes No

If yes, please explain _____

Name: _____

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Application for Employment (cont.)

Education

Years Completed:

High School _____ Diploma Yes No

Undergraduate College _____

Graduate Professional _____

Other (specify) _____

Describe any specialized training, apprenticeship, skills and extra-curricular activities.

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

| | | |
|---|---|----------------|
| Employer _____ Address _____ _____ _____ Telephone _____ Job Title _____ Reason for Leaving _____ | Dates Employed From _____ To _____ Hourly Rate / Salary _____ Starting Pay _____ Final Pay _____ Supervisor _____ | Work Performed |
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Employment Experience (cont.)

| | | |
|---|---|----------------|
| Employer _____ Address _____ Telephone _____ Job Title _____ | Dates Employed From _____ To _____ Hourly Rate / Salary _____ Starting Pay _____ Final Pay _____ | Work Performed |
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References

1. _____
Name Address Phone
2. _____
Name Address Phone
3. _____
Name Address Phone

Applicant Statement

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Signature of Applicant _____ Date _____